



WARRIORS
COMMUNITY
FOUNDATION

Impact Report

Since 2012, The Warriors Community Foundation has supported education and youth development organizations to promote thriving students, schools, and communities.



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Message From Leadership

The Warriors Community Foundation is dedicated to making a meaningful and lasting impact on the lives of underserved San Francisco Bay Area youth.

Specifically, the Foundation strives to improve educational outcomes among children in Alameda and San Francisco Counties.

Since its inception in 2012, the Foundation has delivered over \$30 million in impact, highlighted by direct grants addressing educational equity, over 90 renovated basketball courts in low-income communities around the Bay Area, and thousands of donated tickets each season to local schools and nonprofits.

It is sustained by generous contributions from Warriors owners, players, partners, and fans. For more information, please visit warriors.org

Thank you for your support!



It is with my most profound appreciation for your support for the Warriors Community Foundation that we share our 10th Anniversary Impact Report. Your commitment to our mission has enabled a significant impact in ensuring that all students have access to high-quality education and opportunities, regardless of their background or circumstances.

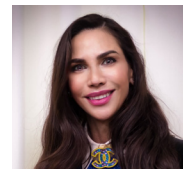
As the President of the Board, I am thrilled to share with you some of the highlights of our work together. Through several programs and initiatives, we have delivered over \$30 million in impact to Bay Area non-profits and educators, including direct grants addressing educational equity. We have worked tirelessly with local school districts and fund some of the best youth-serving non-profit organizations in the Bay Area to break down barriers that prevent students from reaching their full potential. Your support has been instrumental in this effort.

Like on the basketball court, achieving educational equity requires teamwork, determination, and a commitment to excellence. Your support has been a game-changer for us. Simply put, we could not have achieved this impact without you.

We remain deeply committed to our mission of promoting educational equity in the Bay Area, and we are grateful to have your support in this vital work. Together, we can continue to create opportunities for all students and ensure that every child has the chance to reach their full potential.

Sincerely,

Nicole Lacob
Warriors Community Foundation Board President



Grantmaking Overview

The Foundation supports organizations around the Bay Area that close gaps of opportunity and access for underserved students.

The primary vehicle for this is the annual grants program that targets educational equity for young people in Alameda and San Francisco Counties.

The grant cycle runs concurrently with the NBA season and the net impact has consistently increased year over year (over \$2M for the 2022-23 season alone).

The grantee portfolio includes groups from across the cradle-to-career spectrum, with organizations focusing on early childhood development (pre-K), elementary literacy, STEAM exposure and programming, middle school enrichment, college access and persistence, career preparation, and health and wellness.

In addition to the grant awards, the Foundation also facilitates multiple giving programs tied to the team's on-court performance. The beneficiaries of these initiatives are all local organizations working holistically to improve opportunities and outcomes for Bay Area youth.

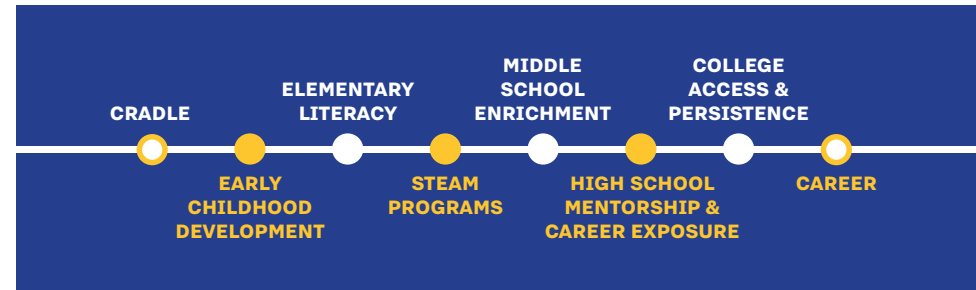
These programs are sustained by deep, long term partnerships with Salesforce, PG&E, and Rakuten.



Flagship Grants



**OAKLAND UNIFIED
SCHOOL DISTRICT**
Community Schools, Thriving Students



"I've had the pleasure of partnering with the Warriors Community Foundation since I joined Urban Ed Academy in 2016--each year, we've steadily grown our organization's size and impact. This partnership has been one of the most instrumental to our growth in that time frame. Thank you to the board and staff for believing in us and giving us a shot to build with each other. Our trajectory would not be the same without you."

Randy Seriguchi, Urban Ed Academy

Warriors Community Foundation Courts

The Foundation refurbishes basketball courts in low-income communities around the Bay Area, helping revitalize local neighborhoods and community centers and creating safe places for children and families to enjoy the game of basketball.



Markham Elementary School, Oakland



Salvation Army Kroc Center, San Francisco



McClymonds High School, Oakland

Warriors Community Foundation Adopted School

Willie Brown Middle School, located in the Bayview is the official adopted school of the Warriors Community Foundation. In 2022, Willie Brown Middle School was officially welcomed as a Warriors Community Foundation Grantee. The Warriors Community Foundation has done programming and activations for Willie Brown to help support their school and celebrate their educators.



Overview

The Warriors Community Foundation and Kaiser Permanente partnered in 2019 to create Generation Thrive – the first-of-its-kind non-profit hub that helps Bay Area non-profit organizations and schools through education and wellness programming.

Mission & Values

Generation Thrive advances educational attainment, wellness, and equity for Bay Area youth by providing capacity-building and collaboration opportunities for youth-serving nonprofits and educators and wellness programming for the youth they serve.

Adults working with youth thrive when they are valued, heard, supported, trained, coached, connected, and whole. We believe thriving educators and youth development specialists create powerful and supportive learning opportunities for young people.

Key Initiatives

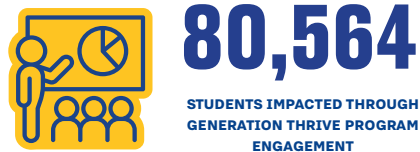
Generation Thrive is focused on providing support in three key areas: educational equity, college and career readiness, and health and wellness.

Through a tiered, free membership model, Generation Thrive provides programming that supports nonprofits and schools through capacity-building, collaboration, and coaching.

The ultimate goal of our work is to take care of the people that care for our young people so they can thrive without limitations based on race, class, gender, language, zip code, or citizenship status.

Highlights

Hosting in-person and virtual programs for educators and non-profit practitioners throughout the year focused on teacher training, health and resilience, and non-profit capacity building.



"My overall experience with Generation Thrive has been nothing short of amazing. The groups have been very informative and helpful in keeping me grounded in my work as an educator. If I had to choose one session, it would be Women Rising: A Safe Space to be Powerful and Vulnerable. I met other black women educators who, like myself, needed a space to let go without judgment. We were able to see ourselves as the powerful women we are".

Relonda McGhee, Oakland Educator

Community Spaces

Generation Thrive's workspace in Oakland and San Francisco provides a free and unique environment for organizations to host events and meetings.

OAKLAND WORKSPACE

The flagship Generation Thrive Workspace was opened in March 2022 in the Warriors' former office and training facility in Oakland. To date, the Generation Thrive community space in Oakland has hosted over 150 hours of free development sessions, including teacher trainings, non-profit capacity-building sessions, and health and resilience training sessions. Educators can choose between different meeting spaces depending on the event ranging from the Curry Corner conference room to the We Believe conference room.



SAN FRANCISCO WORKSPACE

Generation Thrive expanded its footprint in October 2022, opening two community spaces, Golden Room and State Room, in Thrive City, the district surrounding Chase Center in San Francisco.

Programming

Generation Thrive has developed a series of programming designed to support the development and well-being of educators and nonprofit practitioners. Generation Thrive promotes holistic wellness by delivering programming focused on teacher training, health and resilience, and nonprofit capacity building.



Professional Learning Communities

Generation Thrive's fellowship programs bring together leaders and young professionals from non-profits in the youth educational space to develop additional skills and collaborate in a unique environment with their industry peers.

GENERATION THRIVE LEADERSHIP NETWORK

Generation Thrive Leadership Network is tailored to emerging leaders in the nonprofit sector who work directly with Bay Area youth and youth-serving organizations. The Generation Thrive Leadership Network encompasses a combination of experiential activities to learn and practice six key leadership competencies: self-awareness, communication, critical thinking, inclusion, collaboration, and empowered professionalism.

BRIDGING THE BAY, IGNITING LEADERS OF CHANGE

The Bridging the Bay, Igniting Leaders of Change leadership program, in partnership with Coro Northern California, is designed for Bay Area executives committed to educational equity. Over the span of the program, Executive and C-Suite leaders guiding pre-kindergarten through 12th-grade youth-serving nonprofits enhanced their leadership skills, strengthened sector connections, and gained self-care competencies. The 15 participants in the 2022 inaugural cohort collectively led organizations and teams which serve over 2 million people around the Bay Area.



Marquee Events

ANNUAL CHARITY POKER TOURNAMENT

Warriors players, coaches, ownership, partners, and supporters gather annually to support education and youth development for underserved Bay Area youth. The Foundation's biggest annual fundraiser raises millions of dollars each year, and all proceeds go directly to the Foundation's annual grants program.



EDUCATORS APPRECIATION NIGHT

The annual Educator Night game welcomes Bay Area educators and teachers to Chase Center for a day of celebration. Generation Thrive has hosted thousands of educators, with programming throughout the game to recognize and celebrate them.



**SCAN THE QR CODE
TO CHECK OUT OUR 2022
EDUCATORS NIGHT RECAP!**

Corporate & Community Partners

The Warriors Community Foundation and Generation Thrive are supported by a fantastic group of corporate and community partners that provide resources and expertise to help the program grow and best serve the community.



Warriors Community Foundation Board

Nicole Lacob - Board President

Brandon Schneider - President & Chief Operating Officer,
Golden State Warriors, *Board Vice President*

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Board Treasurer

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Ebony Beckwith - Chief Business Officer, Salesforce

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David Kelly - Chief Legal Officer, Golden State Warriors

Joe Lacob - Co-Executive Chairman & CEO,
Golden State Warriors

Molly Lacob - Labor and Employment Attorney, KQED

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Office of the San Francisco Mayor - City and County of
San Francisco

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Healthcare & NFP, JP Morgan Chase Commercial Bank

Yvette Radford - Vice President, External & Community
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Linda Rendle - CEO, The Clorox Company

Dr. Matt Wayne - Superintendent, San Francisco Unified
School District

Jennifer Wei - Organizational Effectiveness Officer,
Effective Philanthropy Group, Hewlett Foundation



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Thank You

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To get involved and support the Warriors Community Foundation,
please visit warriors.org for more information.

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Warriors Community Foundation:
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Generation Thrive:
1011 Broadway, Oakland, CA 94607